

II. Eisai Co., Ltd. No. 11-2 Stock Acquisition Rights (Employees)

1. Allotment date of stock acquisition rights:

July 9, 2012.

2. Total number of shares included in the allotment of stock acquisition rights:

1,840

3. Recipients and the number of recipients of the allotment and the number of Stock acquisition rights allotted:

4 Senior group officers	160
20 Group officers	600
36 Officers	1,080

4. Class and number of shares to be issued or transferred upon exercise of stock acquisition rights:

Shares of common stock 184,000

(The number of shares to be issued or transferred upon exercise of each stock acquisition right shall be 100 shares.)

5. Amount of assets to be contributed upon exercise of stock acquisition rights:

The amount to be paid for each share (the Exercise Price) ¥3,510

The amount to be paid for each stock acquisition right ¥351,000

(The Exercise Price is closing price of the common stock in the regular trading thereof on the Tokyo Stock Exchange as of the allotment date of July 9, 2012)

III. Contents of the resolution of board of directors on June 21, 2012.

1. Based on the resolution of the Compensation Committee Meeting on May 15, 2012 and Article 240, Paragraph 1 and Article 238, Paragraph 2 of the Corporate Law, the Company shall issue "Eisai Co., Ltd. No. 11-1 Stock Acquisition Rights" on July 9, 2012, as compensation to directors and corporate officers, in accordance with Article 238, Paragraph 1 of the Corporate Law.

2. Based on the mandate approved at the 100th General Meeting of Shareholders held today (June 21, 2012) and Article 238 Paragraph 2 and Article 239 Paragraph 1 Part 1 and 2 of the Corporate Law, the Company shall issue "Eisai Co., Ltd. No. 11-2 Stock Acquisition Rights" on July 9, 2012, in accordance with Article 238, Paragraph 1 of the Corporate Law to give an incentive to its employees to increase further value of the Company.

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