

FOR IMMEDIATE RELEASE

May 15, 2012

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| Listed Company Name: | Eisai Co., Ltd. |
| Representative: | Haruo Naito Director, President & CEO |
| Headquarters: | 4-6-10 Koishikawa Bunkyo-ku, Tokyo |
| Securities Code: | 4523 |
| Listed Locations: | First Sections of the Tokyo Stock Exchange & the Osaka Securities Exchange |
| Inquiries: | Yutaka Tsuchiya Executive Vice President Public Affairs Phone 81-3-3817-5120 |

**Issuance of Stock Acquisition Rights for the Purpose of
Granting Stock Options to the Company's Employees**

Eisai Co., Ltd. (Headquarters: Tokyo, President & CEO: Haruo Naito, "Eisai") resolved at a meeting on May 15, 2012 to propose at the 100th Ordinary General Meeting of Shareholders to be held on June 21, 2012 to entrust a decision of items for subscription issued as stock options to the Board of Directors of the Company pursuant to Articles 236, 238 and 239 of the Corporation Law as follows.

1. The reason why the Company needs to offer the subscription to stock acquisition rights under preferential terms

Stock acquisition rights will be issued gratis to employees of the Company as stock options in order to provide incentive and raise morale, to increase the corporate value of the Company.

2. Terms and conditions of stock acquisition rights, including the maximum limit of the aggregate number of stock acquisition rights, the terms regarding issuance of which can be determined pursuant to a resolution passed at this general meeting of shareholders

- 1) Maximum limit of the aggregate number of stock acquisition rights, the terms regarding issuance of which can be determined pursuant to the delegation entrustment by this general meeting of shareholders: The maximum limit of the aggregate number of stock options, the contents of which are stipulated in 3) below, shall be 1,970. The maximum limit of the aggregate number of shares to be issued or transferred upon exercise of stock acquisition rights shall be 197,000 shares of common stock of the Company. In the case where the Number of Granted Shares (as defined in 3) (1) below) is adjusted pursuant to 3) (1) below, the maximum limit of the aggregate number of shares to be issued or transferred upon exercise of stock acquisition rights shall be the number obtained by multiplying the Number of Granted Shares after adjustment by the maximum limit number of stock acquisition rights listed above.

- 2) Payment of money in exchange for stock acquisition rights, the terms regarding issuance of which can be determined pursuant to the delegation entrustment by this general meeting of shareholders, will not be required.
- 3) Contents of the stock acquisition rights, the terms regarding issuance of which can be determined pursuant to the delegation entrustment by this general meeting of shareholders:
 - (1) Class and number of shares to be issued or transferred upon exercise of stock acquisition rights The class of shares to be issued or transferred upon exercise of stock acquisition rights shall be shares of the common stock. The number of shares to be issued or transferred upon exercise of each stock acquisition right (the “Number of Granted Shares”) shall be 100 shares. However, in the event that the Company carries out a stock split (including free distribution (musho-wariate) of shares of common stock; the same shall apply hereafter in relation to stock splits) or a consolidation of the common stock after the date of the allocation of stock acquisition rights (the “Allotment Date”), the Number of Granted Shares shall be adjusted according to the following formula. Any fraction less than 1 share resulting from this adjustment shall be rounded down.

$$\text{Number of Granted Shares after adjustment} = \text{Number of Granted Shares before adjustment} \times \text{Ratio of split or consolidation}$$

In addition, the Number of Granted Shares shall be adjusted to an extent reasonable in the unavoidable event where an adjustment of the Number of Granted Shares is required after the Allotment Date. Any fraction less than 1 share resulting from this adjustment shall be rounded down.

- (2) Amount of assets to be contributed upon exercise of stock acquisition rights The amount of assets to be contributed upon exercise of each stock acquisition right will be the amount obtained by multiplying the amount to be paid for each share to be issued or transferred upon exercise of said stock acquisition rights (the “Exercise Price”) by the Number of Granted Shares. The Exercise Price shall be the greater price of (i) the average of the closing prices of the common stock in the regular trading thereof on the Tokyo Stock Exchange (“Closing Price”) for each day (excluding days on which no trading is concluded) of the month preceding the month of the Allotment Date, provided that any amount less than ¥1 shall be rounded up to the nearest yen, and (ii) the Closing Price as of the Allotment Date (in the event that there is no Closing Price on the Allotment Date, the Closing Price of the day immediately preceding the Allotment Date shall apply). In the event that the Company carries out a stock split or a consolidation of its common stock after the Allotment Date, the Exercise Price shall be adjusted according to the following formula. Any fraction of less than ¥1 shall be rounded up to the nearest yen.

In the event that, after the Allotment Date, the Company issues new shares of common stock or disposes of treasury stock at a price that is less than the market price

(excluding (i) the sale of treasury stock pursuant to the provision of Article 194 of the Companies Act (the “Demand for Sale of Shares Less than 1 Unit by Holders of Shares Less than 1 Unit”) and (ii) issuance shares or disposal of treasury stock by (a) the exercise of the conversion of securities converted into or convertible into the common stock, or (b) the exercise of stock acquisition rights (including stock acquisition rights attached to bonds) which have a right to demand that the common stock be issued or transferred), and the Exercise Price shall be adjusted according to the following formula. Any fraction of less than ¥1 shall be rounded up to the nearest yen.

In the above formula, the “Number of previously issued shares” is the total number of issued common stock excluding treasury stock related to common stock held by the Company. In the event that treasury stock is disposed of, the “Number of newly issued shares” shall be read as “Number of treasury stock shares disposed of.” In addition to the above, in the event of free distribution of other types of shares to holders of common stock, the allotment of shares of another company to holders of common stock after the Allotment Date, or any other event similar thereto where an adjustment of the Exercise Price is required after the Allotment Date, the Exercise Price shall be adjusted to an extent reasonable after taking into consideration the conditions of such distributions, allotments, etc.

- (3) Exercise period for stock acquisition rights: The exercise period shall be from June 22, 2014 to June 21, 2022.
- (4) Matters concerning the amount of capital and capital reserve increased by the issuance of shares upon exercise of stock acquisition rights:
 - i) The amount of capital increased by the issuance of shares upon exercise of stock acquisition rights shall be one-half of the amount of the maximum limit on the increase in capital as calculated pursuant to Article 17, Paragraph 1, of the Company Accounting Ordinance. Any fraction of less than ¥1 shall be rounded up to the nearest yen.
 - ii) The amount of capital reserve increased by the issuance of shares upon exercise of stock acquisition rights shall be the amount of the maximum limit on the increase in capital provided in i) above excluding the amount of increased capital stipulated in i) above.
- (5) Restrictions on the acquisition of stock acquisition rights through transfer: The acquisition of stock acquisition rights through transfer shall require the approval of the Board of Directors.
- (6) Conditions for acquisition of stock acquisition rights: When approval is granted for proposals i), ii), iii), iv), or v) below by a resolution of the General Meeting of Shareholders (or if a resolution of the General Meeting of Shareholders is not required, then when approval is granted by a resolution of the Board of Directors or the decision of the Representative Executive Officer), the Company may acquire stock

acquisition rights without charge on the date separately stipulated by the Board of Directors:

- i) Proposal for the approval of a merger agreement in which the Company will become the expired corporation;
- ii) Proposal for the approval of a split agreement or a split plan in which the Company will become a split company;
- iii) Proposal for the approval of a share exchange agreement or a share transfer plan in which the Company will become a wholly owned subsidiary;
- iv) Proposal for approval of an amendment to the Articles of Incorporation regulating the necessity of the Company's approval for the acquisition of relevant shares through transfer as part of the contents of all shares issued by the Company; or
- v) Proposal for approval of an amendment to the Articles of Incorporation regulating (i) the necessity of the Company's approval for the acquisition, through transfer, of the relevant class of shares, as part of the contents of all shares to be issued or transferred upon exercise of stock acquisition rights, or (ii) the acquisition of all of the relevant class of shares by the Company upon resolution of the General Meeting of Shareholders.

- (7) Conditions regarding the determination of stock acquisition rights and issuance of stock acquisition rights of the Reorganized Company in the event of the Organizational Restructuring of the Company: In the event that the Company conducts a merger (limited to where the Company is dissolved as a result of such merger), an absorption-type split or an incorporation-type split (in each case, limited to where the Company becomes a split company as a result thereof), a share exchange, or a share transfer (in each case, limited to where the Company becomes a wholly-owned company as a result thereof) (referred to collectively as "Organizational Restructuring"), stock acquisition rights of the stock company listed in Article 236, Paragraph 1, Item 8, Sub-items (a) through (e) of the Companies Act ("Reorganized Company") will be issued to the holders of stock acquisition rights remaining immediately before the date on which the Organizational Restructuring comes into effect (as for an absorption-type merger, such date will be the date on which such absorption-type merger comes into effect; as for a consolidation-type merger, such date will be the date on which the stock company established by such consolidation-type merger is formed; as for an absorption-type split, such date will be the date on which such absorption-type split comes into effect; as for an incorporation-type split, such date will be the date on which the stock company established by such incorporation-type split is formed; as for a share exchange, such date will be the date on which such share exchange comes into effect, and; as for a share transfer, such date will be the date on which the wholly owning parent company incorporated through such share transfer is formed) ("Remaining Stock Acquisition Rights"), pursuant to the following terms and conditions. In this case, the Remaining Stock Acquisition Rights shall expire, and the Reorganized Company shall newly issue stock acquisition rights. However, the provision above shall apply only in the case where the issuance of stock acquisition rights under the following terms and conditions is provided in an agreement of absorption-type merger, an agreement of

consolidation-type merger, an agreement of absorption-type split, a plan of incorporation-type split, a share exchange agreement, or a plan of share transfer.

- i) Number of stock acquisition rights to be issued by the Reorganized Company
The same number of stock acquisition rights as the number possessed by each holder of stock acquisition rights shall be issued.
 - ii) Class of shares of the Reorganized Company, such shares to be issued upon exercise of stock acquisition rights
Common stock of the Reorganized Company
 - iii) Number of shares of the Reorganized Company, such shares to be issued upon exercise of stock acquisition rights
To be determined according to (1) above after taking into consideration the terms, etc., for Organizational Restructuring.
 - iv) Amount of assets to be contributed upon exercise of stock acquisition rights
The amount of the assets to be contributed upon exercise of each stock acquisition right will be the amount obtained by multiplying (i) the amount of the exercise price after the Organizational Restructuring obtained by adjusting the Exercise Price stipulated in (2) above, considering the terms of the Organizational Restructuring, by (ii) the number of shares of the Reorganized Company, such shares to be issued upon exercise of stock acquisition rights, determined according to iii) above.
 - v) Exercise period for stock acquisition rights
The exercise period for stock acquisition rights shall be from the later of (a) the commencement date of the exercise period for stock acquisition rights stipulated in (3) above and (b) the effective date of Organizational Restructuring, to the expiration date of the exercise period for stock acquisition rights as stipulated in (3) above.
 - vi) Matters concerning the amount of capital and capital reserve increased by the issuance of shares upon exercise of stock acquisition rights
To be determined according to (4) above.
 - vii) Restrictions on the acquisition of stock acquisition rights through transfer
The acquisition of stock acquisition rights through transfer shall require the approval of the Board of Directors of the Reorganized Company (when the Reorganized Company does not have a Board of Directors, it shall require the approval of a “Director”).
 - viii) Conditions for the acquisition of stock acquisition rights
To be determined according to (6) above.
 - ix) Other conditions for the exercise of stock acquisition rights
To be determined according to (9) below.
- (8) Arrangement for any fractional shares arising from exercise of stock acquisition rights: When there are any fractional shares in the number of granted shares to holders who exercise stock acquisition rights, such fractional shares shall be omitted.
- (9) Conditions for the exercise of stock acquisition rights: In the case where holders of stock acquisition rights abandon their rights, such stock acquisition rights shall not be exercised.