

FOR IMMEDIATE RELEASE

March 26, 2026

Listed Company Name: Eisai Co., Ltd.
Haruo Naito
Representative: Representative Corporate
Officer and CEO
Securities Code: 4523
Stock Exchange Listings: Prime Market of the Tokyo
Stock Exchange
Teruyuki Masaka
Vice President,
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Notice of Nominees for Directors

Eisai Co., Ltd. announced that the Nomination Committee has selected candidates for directors to be proposed at Ordinary General Meeting of Shareholders on June 17, 2026.

1. Nominees for Directors

Name			Current Position
Haruo Naito	internal	reappointed	Director Representative Corporate Officer and CEO Chair, The Naito Foundation
Fumihiko Ike	external	reappointed	Chair of the Board of Directors Outside Director, Resona Holdings, Inc.
Hiroyuki Kato	internal	reappointed	Director
Richard Thornley	external	reappointed	Director Chief Executive Officer, Thornley International
Toru Moriyama	external	reappointed	Director
Yuko Yasuda	external	reappointed	Director Executive Vice President, Board Advisors Japan, Inc. Outside Director, Murata Manufacturing Co., Ltd. Outside Director, KAJIMA CORPORATION
Takuji Kanai	external	reappointed	Director Certified Public Accountant, Outside Director, The Gunma Bank, Ltd.
Kenta Takahashi	internal	reappointed	Director
Yasushi Okada	internal	reappointed	Director
Ryoko Ueda	external	reappointed	Director Visiting Professor, Graduate School of Management, Kyoto University Professor, SBI Graduate School Commissioner of Certified Public Accountants and Auditing Oversight Board Outside Director, Hirata Corporation Outside Director, TOKAI Holdings Corporation Outside Director, KOEI CHEMICAL COMPANY, LIMITED

Koichi Kawana	external	newly appointed	Executive Chairman & Director, RENOVA, Inc. Outside Director, BANDAI NAMCO Holdings Inc. Outside Director, ispace, inc. Outside Director, Kubota Corporation Visiting Professor, Hitotsubashi University (Scheduled to take office in April 2026)
Yuko Toyoda	external	newly appointed	Partner, City-Yuwa Partners Outside Director, Sumitomo Forestry Co., Ltd.

NOTE: Fumihiko Ike, Richard Thornley, Toru Moriyama, Yuko Yasuda, Takuji Kanai, Ryoko Ueda, Koichi Kawana and Yuko Toyoda are nominees who meet the requirements of an Outside Director set forth in Article 2, Paragraph 3, Item 7 of the Ordinance for Enforcement of the Companies Act of Japan.

2. Nominees for Chair of Board of Directors and Committee Members (The ○ mark indicates the chair)

Chair of the Board of Directors	Fumihiko Ike
Nomination Committee	○Toru Moriyama, Richard Thornley, Yuko Yasuda, Koichi Kawana
Audit Committee	○Takuji Kanai, Hiroyuki Kato, Kenta Takahashi, Ryoko Ueda, Yuko Toyoda
Compensation Committee	○Richard Thornley, Toru Moriyama, Yuko Yasuda, Koichi Kawana

The *hhc* Governance Committee will consist of eight outside directors and its chairperson will be the Chair of the Board of Directors.

3. Retiring Directors

Name	Current Position
Ryota Miura	Outside Director, Partner, Miura & Partners Outside Audit & Supervisory Board Member, Tokyo Electron Limited

4. Career Summary of New Nominees for Directors

Koichi Kawana (April 23, 1958)

Apr. 1982	Joined JGC CORPORATION (currently, JGC HOLDINGS CORPORATION)
Aug. 2007	Executive Officer, Senior General Manager, New Business Promotion Division, Global Marketing Division, JGC CORPORATION
Jun. 2009	Managing Director, Senior General Manager, Global Marketing Division, JGC CORPORATION
Jun. 2010	Representative Director, Senior Executive Vice President, JGC CORPORATION
Jul. 2011	Representative Director and President (COO), JGC CORPORATION
Jun. 2012	Representative Director and President, JGC CORPORATION
Jun. 2017	Director, Vice Chairman, JGC CORPORATION (resigned in Jun. 2020)
Jun. 2019	Outside Director, TOKYO ELECTRON DEVICE LIMITED Outside Director, BANDAI NAMCO Holdings Inc. (Current) Outside Director (Audit and Supervisory Committee Member), COMSYS Holdings Corporation
Jun. 2020	Outside Director, RENOVA, Inc.
Dec. 2020	Outside Director, ispace, inc. (Current)
Mar. 2023	Outside Director, Kubota Corporation (Current)
Jun. 2023	Executive Chairman & Director, RENOVA, Inc. (Current)
Apr. 2026	Visiting Professor, Hitotsubashi University (Scheduled to take up office)

Yuko Toyoda (August 21, 1970)

Oct. 2000	Registered as Attorney at Law admitted in Japan Nishimura & Partners (Currently Nishimura & Asahi (Gaikokuho Kyodo Jigyo))
Jun. 2002	Civil Affairs Bureau, The Ministry of Justice
Apr. 2006	Nishimura Tokiwa Law Office (Currently Nishimura & Asahi (Gaikokuho Kyodo Jigyo))
Apr. 2011	Deputy General Manager, Group Legal Department, Nomura Holdings, Inc.
Dec. 2014	General Manager, Control Room, Compliance Department, Barclays Securities Japan Limited
Sep. 2015	Special Counsel, City-Yuwa Partners
Jan. 2023	Partner, City-Yuwa Partners (Current)
Mar. 2023	Outside Director, Sumitomo Forestry Co., Ltd. (Current)
