

CHANGES OF CORPORATE OFFICERS

Eisai Co., Ltd. (Headquarters: Tokyo, CEO: Haruo Naito, “Eisai”) announced today the changes of its Corporate Officers, effective as of January 1, 2026, as follows.

<Changes of Corporate Officers, effective as of January 1, 2026>

New Responsibility	Current Responsibility	Name
Vice President Chief Financial Officer Chief IR Officer	Senior Group Officer Special Associate of Chief Business Officer	Takuya Oyama

* Mitsuru Shomon, currently Vice President, Chief Financial Officer, will retire as of December 31, 2025.

<Career Summary of New Corporate Officer>

Takuya Oyama (July 15, 1977)

Oct. 2000 Asahi Audit Corporation (currently KPMG AZSA LLC)

Jul. 2007 Goldman Sachs Japan Co., Ltd.

Jan. 2011 Vice President, Goldman Sachs Japan Co., Ltd.

Jun. 2018 Vice President, Integral Corporation

Apr. 2020 Director and Executive Officer, CFO, Revamp Corporation

Aug. 2025 Joined Eisai, Senior Group Officer, Special Associate of Chief Business Officer (Current)

End

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