No.25-50



July 25, 2025 Eisai Co., Ltd.

Eisai Listed for 24th Consecutive Year in FTSE4Good Index Series, an Index for Socially Responsible Investment

Eisai Co., Ltd. (Headquarters: Tokyo, CEO: Haruo Naito, "Eisai") announced today that it has been included in the FTSE4Good Index Series for the 24th consecutive year since its initial inclusion in 2002. The FTSE4Good Index Series is a global index series for socially responsible investment.

The FTSE4Good Index Series was developed by FTSE Russell to promote investment in companies that meet global standards for Environmental, Social and Governance (ESG). Eisai received particularly high scores in "Corporate Governance", "Anti-Corruption", "Tax Transparency", "Labor Standards", "Customer Responsibility", and "Water Security". As of the end of June 2025, 2,045 companies worldwide and 278 Japanese companies were included in the FTSE4Good Index Series.

In addition to the MSCI Selection Indexes, another global ESG investment index, Eisai is also listed in the FTSE Blossom Japan Index, the FTSE Blossom Japan Sector Relative Index, the MSCI Nihonkabu ESG Select Leaders Index, the MSCI Japan Empowering Women Index (WIN), the S&P/JPX Carbon Efficient Index and the Morningstar Japan ex-REIT Gender Diversity Tilt Index, which are ESG investment indices for Japanese stocks adopted by the Government Pension Investment Fund (GPIF).

Eisai's corporate concept is to give first thought to patients and people in the daily living domain, and to increase the benefits that health care provides to them, as well as address diverse healthcare needs worldwide. By strengthening its ESG initiatives and increasing non-financial value, Eisai is striving to sustainably enhance corporate value based on this concept.

For more information on our sustainability initiatives, please visit <u>https://www.eisai.com/sustainability/index.html</u>.

Also, we post and share related information on X, LinkedIn and Facebook.

Media Inquiries: Public Relations Department, Eisai Co., Ltd. +81-(0)3-3817-5120



Eisai Co., Ltd.

[Notes to editors]

1. About the ESG Investment Indices in which Eisai are listed

MSCI Selection Indexes

A comprehensive ESG index developed by US-based MSCI, Inc., consisting of companies with high ESG ratings.

(https://www.msci.com/indexes/group/selection-indexes)

FTSE Blossom Japan Index

A comprehensive ESG index of Japanese companies, using the evaluation scheme of the FTSE4Good Japan Index developed by FTSE Russell in the U.K., with stocks with high absolute ESG ratings neutralized in terms of industry weighting.

(https://www.ftserussell.com/products/indices/blossom-japan)

FTSE Blossom Japan Sector Relative Index

A newly designed index for 2022 that is based on FTSE Russell's ESG assessment and also evaluates the management attitude of companies toward climate change risks and opportunities. (https://www.ftserussell.com/products/indices/blossom-japan)

MSCI Nihonkabu ESG Select Leaders Index

An index based on the MSCI Japan IMI Index, which serves as its parent index, and covers approximately 99% of the Japanese stock market, reflecting comprehensive ESG risks and incorporating stocks with comparatively superior ESG ratings within their industry.

(https://www.msci.com/our-solutions/indexes/nihonkabu-esg-select-leaders-index)

(In Japanese only)

MSCI Japan Empowering Women Index (WIN)

An index composed by calculating a multidimensional gender diversity score based on female employment data disclosed by the Law for the Promotion of Women's Activity, selecting companies with high scores from each industry sector.

(https://www.msci.com/our-solutions/indexes/japan-empowering-women-select-index)

S&P/JPX Carbon Efficient Index

An index developed by S&P Dow Jones Indexes in the U.S. based on carbon emissions data from Trucost, a pioneer in environmental assessment. (https://www.jpx.co.jp/english/markets/indices/carbon-efficient/)

Morningstar Japan ex-REIT Gender Diversity Tilt Index

An index developed by U.S. company Morningstar, that focuses on companies that have strong gender diversity policies embedded in their corporate culture and that ensure equal opportunities to employees, irrespective of their gender.

(https://indexes.morningstar.com/gender-diversity-indexes)