

FOR IMMEDIATE RELEASE

May 15, 2025

Listed Company Name: Eisai Co., Ltd.
Representative: Haruo Naito
Representative Corporate Officer and CEO
Securities Code: 4523
Stock Exchange Listings: Prime Market of the Tokyo Stock Exchange
Inquiries: Teruyuki Masaka
Vice President,
Corporate Communications
Phone +81-3-3817-5120

Notification Regarding Partial Amendment to the Articles of Incorporation

At the Board of Directors meeting held on May 15, 2025, Eisai Co., Ltd. (Headquarters: Tokyo, CEO: Haruo Naito) resolved to propose a partial amendment to the Articles of Incorporation at the 113th Ordinary General Meeting of Shareholders to be held on June 18, 2025.

1. Reasons for the Changes

This change is intended to clarify the management responsibilities of corporate officers in a given fiscal year by aligning their term of office with the fiscal year, setting the term to end on the final day of the fiscal year that concludes within one year of their election.

2. The content of the changes

The contents of the changes are as follows.

(Changes are underlined.)

Existing Articles of Incorporation	Proposed change
(Term of office) Article 35. The term of office of Corporate Officers shall expire <u>at the close of the first meeting of the Board of Directors convened following the close of the Ordinary General Meeting of Shareholders relating to the fiscal year ending within one (1) year after their election.</u>	(Term of office) Article 35. The term of office of Corporate Officers shall expire <u>on the final day of the fiscal year ending within one (1) year after their election.</u>

3. Schedule

Ordinary General Meeting of Shareholders	June 18, 2025 (planned)
Effective date	June 18, 2025 (planned)
