

FOR IMMEDIATE RELEASE

March 7, 2025

Listed Company Name: Eisai Co., Ltd.
Representative: Haruo Naito
Representative Corporate Officer and CEO
Securities Code: 4523
Stock Exchange Listings: Prime Market of the Tokyo Stock Exchange
Sayoko Sasaki
Vice President,
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Eisai Announces Appointments of Corporate Officers

Eisai Co., Ltd. announced today that the following Corporate Officers, effective April 1, 2025, were appointed by resolutions at the subsequent Board of Directors meeting held today.

1. Corporate Officers

New Responsibility	Name	Current Responsibility
Representative Corporate Officer CEO	Haruo Naito	As on the left
Representative Corporate Officer Industry Affairs	Yasushi Okada	Representative Corporate Officer Industry Affairs, China Business, Internal Audit
Representative Corporate Officer Executive Vice President COO, Chief Growth Officer	Keisuke Naito	As on the left
Representative Corporate Officer Executive Vice President Chief Business Officer, Chief IR Officer, Internal Audit, Japan Subsidiaries	Terushige Iike	Executive Vice President Chief Strategy and Planning Officer
Senior Vice President President, EMEA Region, Chairman & CEO, Eisai Europe Ltd.	Gary Hendler	As on the left
Senior Vice President President, Americas Region, Chairman & CEO, Eisai Inc.	Tatsuyuki Yasuno	As on the left
Senior Vice President President, Eisai China Holdings Ltd.	Yanhui Feng	As on the left
Vice President Chief Clinical Officer	Lynn Kramer	As on the left

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New Responsibility	Name	Current Responsibility
Vice President China Business, Japan / Asia Filing and Registration, Global Safety	Sayoko Sasaki	Vice President Corporate Communications Sustainability
Vice President President, Asia and Latin America Region, API Solutions	Shohei Kanazawa	As on the left
Vice President Production, Quality and Technology, Japan Regulatory Affairs	Akiko Nakahama	Vice President Chief Portfolio Officer Japan / Asia Filing and Registration Chief Quality Officer Japan Regulatory Affairs
Vice President Chief HR Officer, Corporate Communications, Sustainability, General Affairs	Teruyuki Masaka	Vice President Chief HR Officer, General Affairs, Japan Subsidiaries
Vice President New Supply Chain Strategy	Mitsuo Kosaka	As on the left
Vice President Corporate Strategy	Shin Ujiie	As on the left
Vice President Business Development and Global Alliance	Toshitaka Asano	As on the left
Vice President Chief Financial Officer	Mitsuru Shomon	As on the left
Vice President Chief Information Officer	Makoto Hoketsu	As on the left
Vice President General Counsel, Chief Compliance Officer, Intellectual Property, Internal Control	Shin Kato	As on the left
Vice President Japan Business	Toshihiko Yusa	Group Officer Deputy President and Eisai Japan, LEQEMBI Special Mission, Eisai Japan
Vice President Chief Scientific Officer	Katsutoshi Ido	Discovery Strategy Councilor, DHBL HQs

NOTE: Representative Corporate Officer and CEO Haruo Naito will also serve concurrently as a Director. Representative Corporate Officer Yasushi Okada will retire from the post of Corporate Officer and be appointed as a Director of the company as of June 18, 2025.

2. Changes in Representative Corporate Officers

New Position	Name	Current Responsibility
Representative Corporate Officer, Executive Vice President	Terushige Iike	Executive Vice President Chief Strategy and Planning Officer

3. Nominees for New Corporate Officers

New Position	Name	Current Responsibility
Vice President	Toshihiko Yusa	Group Officer Deputy President and Eisai Japan LEQEMBI Special Mission, Eisai Japan
Vice President	Katsutoshi Ido	Discovery Strategy Councilor, DHBL HQs

4. Retiring Corporate Officer

Name	Current Responsibility
Masatomi Akana	Senior Vice President Chief Government Relations Officer, Chief IR Officer
Takashi Owa	Senior Vice President Chief Scientific Officer Japan Medical, Safety
Kazuhiko Tamura	Vice President President, Eisai Demand Chain Systems

NOTE: Masatomi Akana, Takashi Owa and Kazuhiko Tamura are to be appointed as Senior Group Officers.

5. Career Summary of New Nominees for Corporate Officer

Toshihiko Yusa (April 3, 1968)

Apr. 1992 Joined Eisai
 Sep. 2014 Chief of Planning Department, Eisai Japan
 Apr. 2016 Chief of Regional Cooperation Tokai-Hokuriku HQ, Eisai Japan
 Oct. 2018 Chief of Executive Office Section
 Jun. 2019 Chief of Regional Cooperation Shuto-Ken HQ, Eisai Japan
 Jan. 2020 Group Officer (Current)
 AD Purpose Officer, Dementia Total Inclusive Ecosystem Business Unit
 Jul. 2021 Chief of Integrated Dementia Strategy Department
 Apr. 2024 Deputy President and Eisai Japan LEQEMBI Special Mission, Eisai Japan (Current)

Katsutoshi Ido (July 21, 1978)

Apr. 2003 Joined Eisai
 Apr. 2018 International Project Team Discovery Lead
 Apr. 2020 Global Gene Therapy Task Force Lead, Discovery, Medicine Creation, Neurology Business Group
 Jul. 2021 Global Modality Exploration Task Force Lead, Discovery, Medicine Creation, Neurology Business Group
 Jul. 2022 (Secondees) Director of Cambridge Office, Eisai Innovation Inc.
 Apr. 2024 Head of InflammAging & Senescence Domain, DHBL
 Oct. 2024 Discovery Strategy Councilor, DHBL HQs (Current)
