

**FOR IMMEDIATE RELEASE**

March 7, 2025

Listed Company Name: Eisai Co., Ltd.  
Representative: Haruo Naito  
Representative Corporate Officer and CEO  
Securities Code: 4523  
Stock Exchange Listings: Prime Market of the Tokyo Stock Exchange  
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Vice President,  
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**Notice of Nominees for Directors**

Eisai Co., Ltd. announced today that the Nomination Committee has selected candidates for directors to be proposed at Ordinary General Meeting of Shareholders on June 18, 2025.

**1. Nominees for Directors**

Name			Current Position
Haruo Naito	internal	reappointed	Director Representative Corporate Officer and CEO Chair, The Naito Foundation
Fumihiko Ike	external	reappointed	Chair of the Board of Directors Outside Director, NTT DATA GROUP Outside Director, Resona Holdings, Inc.
Ryota Miura	external	reappointed	Director Partner, Miura & Partners Profession Corporation Outside Director and Corporate Auditor, TechMatrix Corporation Outside Audit & Supervisory Board Member, Tokyo Electron Limited
Hiroyuki Kato	internal	reappointed	Director
Richard Thornley	external	reappointed	Director Chief Executive Officer, Thornley International
Toru Moriyama	external	reappointed	Director
Yuko Yasuda	external	reappointed	Director Executive Vice President, Board Advisors Japan, Inc. Outside Director, Murata Manufacturing Co., Ltd.
Takuji Kanai	external	reappointed	Director Certified Public Accountant, Outside Director, The Gunma Bank, Ltd.
Kenta Takahashi	internal	reappointed	Director
Yasushi Okada	internal	newly appointed	Representative Corporate Officer and Industry Affairs, China Business and Internal Audit President, The Federation of Pharmaceutical manufacturers' Association of Japan

Name			Current Position
Ryoko Ueda	external	newly appointed	Visiting Professor, Graduate School of Management, Kyoto University Professor, SBI Graduate School Senior Researcher, Japan Investor Relations and Investor Support, Inc. Commissioner of Certified Public Accountants and Auditing Oversight Board Outside Director, Hirata Corporation Outside Director, TOKAI Holdings Corporation Outside Director, KOEI CHEMICAL COMPANY, LIMITED

NOTE: Fumihiko Ike, Ryota Miura, Richard Thornley, Toru Moriyama, Yuko Yasuda, Takuji Kanai and Ryoko Ueda are nominees who meet the requirements of an Outside Director set forth in Article 2, Paragraph 3, Item 7 of the Ordinance for Enforcement of the Companies Act of Japan.

2. Nominees for Chair of Board of Directors and Committee Members (The ○ mark indicates the chair)

Chair of the Board of Directors	Fumihiko Ike
Nomination Committee	○Toru Moriyama, Richard Thornley, Yuko Yasuda
Audit Committee	○Takuji Kanai, Ryota Miura, Hiroyuki Kato, Kenta Takahashi, Ryoko Ueda
Compensation Committee	○Richard Thornley, Toru Moriyama, Yuko Yasuda

The *hnc* Governance Committee will consist of seven outside directors and its chairperson will be the Chair of the Board of Directors.

3. Retiring Directors

Name	Current Position
Yumiko Miwa	Outside Director, Professor, School of Commerce, Meiji University Member, Fund Management Committee, National Federation of Mutual Aid Associations for Municipal Personnel Member, Pension Asset Management Review Committee, The Mutual Aid Association of Prefectural Government Personnel Outside Director, Pigeon Corporation
Yoshiteru Kato	Director

4. Career Summary of New Nominees for Directors

Yasushi Okada (September 26, 1958)

Apr. 1981	Joined the Company
Apr. 2005	Executive Director, Administration & Planning Department, Prescription Drug Division of the Company
Jun. 2005	Vice President of the Company
Jan. 2008	Senior Executive, Asia, Oceania and Middle East Business of the Company
Aug. 2008	President, Eisai Asia Regional Services Pvt. Ltd
Apr. 2009	Asia, Oceania, and Middle East Business of the Company
Jun. 2010	Senior Group Officer of the Company
Jun. 2010	Executive Director, Finance Strategy Department, Corporate Finance & Accounting Headquarters of the Company

Jun. 2011	Vice President of the Company
Jun. 2011	Chief Talent Officer of the Company
Jun. 2012	Senior Vice President of the Company
Jun. 2012	Chairman, Eisai Corporate Pension Fund
Jun. 2013	Executive Vice President of the Company
Jun. 2014	General Affairs and Environmental & Safety Affairs of the Company
Jun. 2017	Representative Corporate Officer of the Company (current)
Jun. 2017	Industry Affairs (Current) and China Business of the Company (current)
Jan. 2018	Data Integrity of the Company
Jun. 2019	Representative Corporate Officer and COO of the Company
May 2021	President, Japan Pharmaceutical Manufacturers Association
May 2023	President, The Federation of Pharmaceutical manufacturers' Association of Japan(current)
Jun. 2024	Internal Audit of the Company (current)

Ryoko Ueda (February 25, 1973)

Oct. 2001	Joined Mizuho Securities Co., Ltd.
Apr. 2002	Seconded to Japan Investor Relations and Investor Support, Inc.
Nov. 2013	Research Fellow, Financial Research Center, Financial Services Agency
Nov. 2017	Director, Mizuho International plc (London)
Nov. 2019	Senior Researcher, Japan Investor Relations and Investor Support, Inc. (current)
Feb. 2020	Outside Director, Money Forward, Inc.
Apr. 2022	Commissioner of Certified Public Accountants and Auditing Oversight Board (current)
Jun. 2022	Professor, SBI Graduate School (current)
Jun. 2022	Outside Director, Hirata Corporation (current)
Oct. 2022	Visiting Professor, Graduate School of Management, Kyoto University (current)
Jun. 2023	Outside Director, TOKAI Holdings Corporation (current)
Jun. 2024	Outside Director, KOEI CHEMICAL COMPANY, LIMITED (current)

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