

FOR IMMEDIATE RELEASE

May 15, 2024

Listed Company Name: Eisai Co., Ltd.
 Representative: Haruo Naito
 Representative Corporate Officer and CEO
 Securities Code: 4523
 Stock Exchange Listings: Prime Market of the Tokyo Stock Exchange
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 Vice President,
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Notice of Nominees for Directors and Corporate Officers

Eisai Co., Ltd. announced today that the Nomination Committee has selected candidates for directors to be proposed at Ordinary General Meeting of Shareholders on June 14, 2024, and the Board of Directors has nominated candidates for corporate officers.

1. Proposed Changes in Directors (effective June 14, 2024)

1) Nominees for New Directors

Name			Current Position
Takuji Kanai	External	newly appointed	Certified Public Accountant, Representative Partner, KPMG AZSA LLC KPMG Asia Pacific, Head of Audit & Assurance
Kenta Takahashi	Internal	newly appointed	Executive Vice President and General Counsel, Chief Compliance Officer, Internal Control, Internal Audit, and Intellectual Property

2) Retiring Directors

Name	Current positions
Hideyo Uchiyama	Outside Director, Certified Public Accountant, Executive Advisor, ASAHI Tax Corporation Audit & Supervisory Board Member (Outside), OMRON Corporation
Hideki Hayashi	Director

3) Nominees for Directors

Name			Current Position
Haruo Naito	Internal	reappointed	Director, Representative Corporate Officer and CEO Chair, The Naito Foundation
Yumiko Miwa	External	reappointed	Director, Professor, School of Commerce, Meiji University Member, Fund Management Committee, National Federation of Mutual Aid Associations for Municipal Personnel Member, Pension Asset Management Review Committee, The Mutual Aid Association of Prefectural Government Personnel Outside Director, Pigeon Corporation
Fumihiko Ike	External	reappointed	Chair of the Board of Directors, Outside Director, NTT DATA GROUP Outside Director, Resona Holdings, Inc.
Yoshiteru Kato	Internal	reappointed	Director
Ryota Miura	External	reappointed	Director, Partner, Miura & Partners Profession Corporation Outside Director and Corporate Auditor, TechMatrix Corporation Outside Audit & Supervisory Board Member, Tokyo Electron Limited
Hiroyuki Kato	Internal	reappointed	Director
Richard Thornley	External	reappointed	Director, Chief Executive Officer, Thornley International
Toru Moriyama	External	reappointed	Director
Yuko Yasuda	External	reappointed	Director, Executive Vice President, Board Advisors Japan, Inc. Outside Director, Murata Manufacturing Co., Ltd.
Takuji Kanai	External	newly appointed	Certified Public Accountant, Representative Partner, KPMG AZSA LLC KPMG Asia Pacific, Head of Audit & Assurance
Kenta Takahashi	Internal	newly appointed	Executive Vice President and General Counsel, Chief Compliance Officer, Internal Control, Internal Audit, and Intellectual Property

NOTE: Yumiko Miwa, Fumihiko Ike, Ryota Miura, Richard Thornley, Toru Moriyama, Yuko Yasuda and Takuji Kanai are nominees who meet the requirements of an Outside Director as specified in Article 2, Paragraph 3, Item 7 of the Ordinance for Enforcement of the Companies Act of Japan.

4) Nominees for Chair of Board of Directors and Committee Members (The ○ mark indicates the chair)

Chair of the Board of Directors	Fumihiko Ike
Nomination Committee	○Toru Moriyama, Richard Thornley, Yuko Yasuda
Audit Committee	○Takuji Kanai, Yumiko Miwa, Yoshiteru Kato, Ryota Miura, Kenta Takahashi
Compensation Committee	○Richard Thornley, Toru Moriyama, Yuko Yasuda

The hhc Governance Committee is composed entirely of Outside Directors, and the Chair shall be selected by a vote of the Committee.

5) Career Summary of New Nominees for Directors

Takuji Kanai (March 5, 1959)

Apr. 1981	Joined Tokyo office, Asahi & Co. (currently KPMG AZSA LLC)
Mar. 1984	Registered as Certified Public Accountant
Sep. 1985	Worked in the New York office, KPMG AZSA LLC (-August 1990).
Aug. 1996	Partner, KPMG AZSA LLC
Aug. 2001	Representative Partner, KPMG AZSA LLC (current)
Jun. 2008	Board Member, KPMG AZSA LLC
Sep. 2009	Chairman of the Senior Review Board, KPMG AZSA LLC
Jul. 2011	Head of Division 4, Tokyo Office, KPMG AZSA LLC
Jul. 2015	Senior Executive Board Member, KPMG AZSA LLC KPMG Japan, Head of Audit & Assurance
Apr. 2016	KPMG Asia Pacific, Head of Audit & Assurance (current)
Jun. 2019	Deputy Managing Partner, KPMG AZSA LLC

Kenta Takahashi (September 22, 1959)

Apr. 1983	Joined the Company
Jun. 2001	Executive Director, Legal Department of the Company
Jun. 2007	Vice President of the Company
Jun. 2007	General Council of the Company (current)
Jun. 2009	Assigned to Intellectual Property of the Company (current)
Jun. 2011	Senior Vice President of the Company
Apr. 2016	President, Eisai R&D Management Co., Ltd., (current)
Jun. 2019	Executive Vice President of the Company (current)
Jun. 2021	Assigned to Internal Audit of the Company (current)
Jun. 2023	Chief Compliance Officer of the Company (current)
Jun. 2023	Assigned to Internal Control of the Company (current)

2. Changes in Corporate Officers (Effective on June 14, 2024)

1) Changes in Representative Corporate Officers

New Position	Name	Current Responsibility
Representative Corporate Officer and Executive Vice President	Keisuke Naito	Senior Vice President Chief Strategy and Planning Officer, Chief Ecosystem Officer, Global Alzheimer's Disease Officer

2) Nominees for New Corporate Officers

New Position	Name	Current Responsibility
Vice President	Shin Kato	Officer, Head of Legal Department

3) Retiring Corporate Officer

Name	Current Responsibility
Kenta Takahashi	Executive Vice President General Counsel, Chief Compliance Officer, Internal Control, Internal Audit, Intellectual Property

NOTE: Kenta Takahashi is to be appointed as a Director of the company.

4) Nominees for Corporate Officers

Name	Current Responsibility
Haruo Naito	Representative Corporate Officer and CEO
Yasushi Okada	Representative Corporate Officer and COO Industry Affairs, China Business, Data Integrity
Keisuke Naito	Senior Vice President Chief Strategy and Planning Officer, Chief Ecosystem Officer, Global Alzheimer's Disease Officer
Terushige Iike	Executive Vice President Japan Business
Gary Hendler	Senior Vice President President, EMEA Region Chairman & CEO, Eisai Europe Ltd.

Name	Current Responsibility
Tatsuyuki Yasuno	Senior Vice President President, Americas Region Chairman & CEO, Eisai Inc.
Yanhui Feng	Senior Vice President President, Eisai China Holdings Ltd.
Masatomi Akana	Senior Vice President Chief Government Relations Officer, Chief IR Officer, Global Value & Access, General Affairs, Environmental and Safety Affairs, Japan Subsidiaries
Takashi Owa	Senior Vice President Chief Scientific Officer, Japan and Asia Medical, Safety
Lynn Kramer	Vice President Chief Clinical Officer
Sayoko Sasaki	Vice President Corporate Communications, ESG
Shohei Kanazawa	Vice President President, Asia and Latin America Region, API Solutions
Akiko Nakahama	Vice President Chief Portfolio Officer, Japan/Asia Filing and Registration, Chief Quality Officer, Japan Regulatory Affairs
Kazuhiko Tamura	Vice President President, Eisai Demand Chain Systems
Teruyuki Masaka	Vice President Chief HR Officer
Mitsuo Kosaka	Vice President New Supply Chain Strategy
Shin Ujiie	Vice President Corporate Strategy
Toshitaka Asano	Vice President Head of Corporate Planning and Business Development HQs
Mitsuru Shomon	Vice President Chief Financial Officer
Makoto Hoketsu	Vice President Chief Information Officer
Shin Kato	Officer, Head of Legal Department

NOTE: Representative Corporate Officer and CEO Haruo Naito will also serve concurrently as the Director.
