FOR IMMEDIATE RELEASE

May 15, 2024

Listed Company Name: Eisai Co., Ltd.

Haruo Naito

Representative: Representative Corporate

Officer and CEO

Securities Code: 4523

Stock Exchange Listings: Prime Market of the Tokyo

Stock Exchange

Sayoko Sasaki Vice President,

Inquiries: Corporate Communications

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Notice Concerning Appointment of New Representative Officer

Eisai Co., Ltd. ("the Company") resolved at its Board of Directors meeting held on May 15, 2024, to appoint a new Representative Corporate Officer, effective June 14, 2024 as described below.

1. Reason for Change

The Company is dedicated to maximizing our contribution to global patients and building a dementia ecosystem through our efforts with the Alzheimer's Disease treatment LEQEMBI. To realize our Corporate Concept and achieve sustainable growth, the corporate officer responsible for leading the maximization of corporate value based on this strategy will be assigned as a representative corporate officer.

2. Appointment of New Representative Corporate Officer (effective June 14, 2024)

(Newly Appointed Representative Corporate Officer)

Officer and Executive Vice

New Job Title Name Current Job Title

Representative Corporate Keisuke Naito Senior Vice President

President Chief Ecosystem Officer

Global Alzheimer's Disease Officer

Chief Strategy and Planning Officer

3. Career Summary of Newly Appointed Representative Corporate Officer

Name: Keisuke Naito

Date of Birth: August 18, 1988

October 2013 Joined the Company

February 2019 Head of Dementia Total Inclusive Ecosystem HQs

June 2019 Vice President
June 2019 Chief Digital Officer

June 2019 Assigned to Dementia Total Inclusive Ecosystem

January 2020 President, Dementia Total Inclusive Ecosystem HQs

October 2020 Head of Consumer Experience Transformation HQs

October 2020 Deputy President, Eisai Japan

June 2021 Chief Ecosystem Officer (Current)

April 2022 Head of Global IT Management HQs

June 2023 Senior Vice President (Current)

June 2023 Chief Strategy & Planning Officer (Current)

August 2023 Global Alzheimer's Disease Officer (Current)

Number of shares held: 970 shares (as of March 31, 2024)

4. Scheduled Transfer Date June 14, 2024
