

EISAI CORPORATE RESPONSE TO THE CORONAVIRUS DISEASE 2019 (COVID-19)

In light of the spread of coronavirus disease (COVID-19) in Japan, Eisai Co., Ltd. is taking the following measures to protect its employees, prevent the spread of infection, and maintain the stable supply of pharmaceutical products to fulfill its social responsibility as part of Eisai's *hhc (Human Healthcare)* corporate mission.

We humbly ask for your understanding.

[Office operations]

1. Eisai employees will measure body temperature before coming to work, and are to refrain from coming to work in the case of fever or otherwise malaise or difficulty breathing.
2. Eisai employees residing with someone who has an ongoing fever are to refrain from coming to work.
3. Any Eisai employees who have had interaction with those infected by COVID-19 or those in close contact to COVID-19 are to refrain from going outside and from coming to work.
4. Proactive use of telecommuting (work-from-home).
5. Eisai employees commuting via public transit are to commute during off-peak hours.
6. Eisai employees are required to wash hands thoroughly, disinfect hands with alcohol, and wear a mask upon arriving at and leaving from work.
7. Eisai employees visiting medical facilities are to follow the rules of the respective medical facility, and are absolutely required to wear a mask upon visiting the facility.

[External work/business trips]

8. All internal meetings, training events, etc. necessitating travel are to be either conducted remotely by phone/web call or rescheduled or cancelled.
9. Domestic external work and business trips are to be refrained from as much as possible.
10. Overseas business trips are prohibited in principle.

[Events, etc.]

11. Eisai events conducted for external parties are to be conducted via internet or rescheduled or cancelled.
12. Co-sponsored events are to be rescheduled or canceled.
13. Eisai employees are prohibited in principle to participate in external seminars and other external events.

[Other]

14. Eisai employees are requested to refrain from private travel.
15. Visitors to Eisai facilities are required to measure body temperature upon arrival, and must refrain from entering in the case of fever or otherwise malaise or difficulty breathing. Entrants to Eisai facilities are asked to wash hands thoroughly, disinfect hands with alcohol, and wear a mask.

The above measures comprise the current policy, and may be adjusted as needed according to changes in the future.