

■ Involvement with Patients

Index		Period	FY2013	FY2014	FY2015
Number of prescription drugs under review for approval application	Japan	At fiscal year end	3	1	0
	Overseas	At fiscal year end	1	2	4
Number of prescription drugs approved	Japan	At fiscal year end	4	4	3
	Overseas	At fiscal year end	1	4	4
Number of patents (number of patent applications)		Annually	88	87	65
Number of inquiries to h/hc Hotline		Annually	99,471	91,286	97,444
Number of inquiries via the online inquiry form		Annually	797	739	719
Number of complaints (concerning product quality)		Annually	368	336	314
Number of Product Complaint Committee (PCC) meetings held		Annually	12	12	12
Number of customers	Hospitals	At fiscal year end	5,743	5,739	5,732
	Clinics	At fiscal year end	94,750	81,723	79,232
	Dispensing pharmacies	At fiscal year end	10,198	11,103	10,794
	Drugstores, etc.	At fiscal year end	93,177	96,683	95,582
	Distributors	At fiscal year end	79	78	88
	Vendors	At fiscal year end	244	232	224

* 1 Includes additional indications and formulations. * 2 Includes partner companies which handle food and other items.

■ Corporate Governance and Compliance

Index		Period	FY2013	FY2014	FY2015
Number of directors		At fiscal year end	11	11	11
Number of outside directors		At fiscal year end	7	7	7
Ratio of outside directors to all directors		At fiscal year end	63.6%	63.6%	63.6%
Number of corporate officers		At fiscal year end	23	22	25
Average age of corporate officers		At fiscal year end	53	53.1	53.6
Remuneration (base salary, bonuses, retirement benefits)	Directors (internal)	At fiscal year end	¥116.31 million	¥113.74 million	¥113.11 million
	Directors (outside)	At fiscal year end	¥82.15 million	¥75.66 million	¥74.00 million
	Corporate officers	At fiscal year end	¥1,055.19 million	¥976.04 million	¥1,310.40 million
Number of times compliance training offered	Number of times offered	Annually	65	56	47
	Number of executive training	Annually	2	2	2
	Total participants	Annually	Approx. 5,800	Approx. 5,000	Approx. 4,600
Number of times human rights training offered	Number of times offered	Annually	23	28	30
	Participants	Annually	2,452	2,405	5,001
Number of cases subject to investigation by the authorities due to the violation of the anti-corruption acts*		Annually	0	0	0
Number of employees disciplinary dismissal due to the violation of the anti-corruption acts*		Annually	0	0	0
Fines, penalties and cost of settlement related to violation of anti-corruption acts*		Annually	¥0	¥0	¥0

* The U.S. Foreign Corrupt Practices Act (FCPA), the U.K. Bribery Act, the Unfair Competition Prevention Act in Japan etc.

■ Involvement with the Environment

Index		Period	FY2013	FY2014	FY2015
Amount of CO ₂ emissions		Annually	100,530 tons	75,942 tons*1	73,446 tons
Amount of waste generated		Annually	4,917 tons	4,001 tons*2	3,481 tons
Amount of chemical substances handled subject to the PRTR system		Annually	469 tons	493 tons	476 tons
Waste-recycling rate		Annually	48.3%	50.6%	57.7%

* 1 Fiscal 2014 CO2 emissions are recalculated by confirming emission factors. * 2 The data was revised due to recalculation. * 3 The waste-recycling rate has been recalculated to include waste sold.

■ Involvement with Society

Index		Period	FY2013	FY2014	FY2015
Roundtable discussions with communities neighboring Eisai Co., Ltd.'s domestic production	Number of discussions held	Annually	2	1	1
	Number of people in attendance	Annually	22	11	11
Amount of funds donated		Annually	¥2,377 million	¥2,073 million	¥2,602 million
Amount of tax paid		Annually	¥29,381 million	¥4,628 million	¥5,764 million
Visitors to the Naito Museum of Pharmaceutical Science and Industry		Annually	34,111	35,705	36,325
Number of participants in plant tours		Annually	4,044	3,178	2,443

■ Involvement with Shareholders

Index		Period	FY2013	FY2014	FY2015
Number of shareholders		At fiscal year end	106,981	66,190	59,996
Number of shares issued		At fiscal year end	296,566 thousand	296,566 thousand	296,566 thousand
Percentage of holdings by foreign companies, etc.		At fiscal year end	23.0%	30.9%	28.9%
Percentage of holdings by individuals and others		At fiscal year end	98.3%	97.4%	97.1%
Return on equity (ROE) attributable to owners of the parent		Annually	7.6%	7.7%	9.4%
Dividend payout ratio (DPR)		Annually	111.8%	99.0%	78.0%
Dividend on equity (DOE) attributable to owners of the parent		Annually	8.5%	7.6%	7.3%
Total dividends paid		Annually	¥42,799 million	¥42,836 million	¥42,889 million
Dividends per share		Annually	¥150	¥150	¥150

■ Involvement with Employees

Index		Period	FY2013	FY2014	FY2015
Number of employees		At fiscal year end	10,419	10,183	9,877
Number of employees by region	Japan	At fiscal year end	5,200	4,712	4,523
	Americas (North, Central and South America)	At fiscal year end	1,768	1,745	1,316
	EMEA (Europe, Middle East, Africa)	At fiscal year end	811	893	913
	China	At fiscal year end	1,559	1,607	1,875
	Asia (excluding Japan and China)	At fiscal year end	1,081	1,226	1,250
Number of regular employees	Total	At fiscal year end	4,130	3,583	3,577
	Male	At fiscal year end	3,202	2,845	2,838
	Female	At fiscal year end	926	738	739
	Management	At fiscal year end	1,455	1,359	1,370
Number of temporary staff		At fiscal year end	222	215	136
Ratio of women in management roles to total management		At fiscal year end	4.1%	4.6%	4.7%
Average age		At fiscal year end	42.5	43.7	44.1
Average years of employment		At fiscal year end	20	19.4	19.9
Turnover rate		Annually	1.6%	1.4%	2.6%
Number of users of nursing care leave, caregiver leave and short working hours system for		Annually	28/3/2	17/0/1	20/2/0
Number of users of short-term nursing care leave		Annually	136	132	150
Number of users of childcare leave	Total	Annually	78	90	95
	Male/Female	Annually	1/77	1/89	2/93
Number of users of short working hours system for childcare		Annually	86	73	93
Average annual salary (according to the annual securities report)		Annually	¥10,401 thousand	¥10,403 thousand	¥10,939 thousand
Personal development expenses (per employee)		Annually	¥177,300	¥175,800	¥198,400
Percentage of employees with disabilities		Annually	2.39%	2.56%	2.53%
Number of new employees per year		Annually	84	14	105
Normal working hours (per person per year)		Annually	1,888	1,895	1,887
Number of work-related accidents		Annually	17	10	18
Frequency of work-related injuries that result in more than 4 days of work lost (per million hours of work)	employee / contractor	Annually	0.12/0	0/0	0.29/0
	employee / contractor	Annually	0/0	0/0	0/0
Number of cases of work-related occupational illness		Annually	0/0	0/0	0/0
Percentage of employees who undergo health checks	Employee	Annually	99.83%	99.75%	99.86%
	Family members	Annually	76.57%	74.45%	71.16%
Average number of paid vacation days taken (per union member)		Annually	12.3	12.1	12.1

* 1 Based on the number of regular Eisai Co., Ltd. employees.

* 2 Personal development expenses include training, studying abroad, participation in academic conferences, and others.

* 3 Health check eligibility included dependent spouses and nondependent family members aged 40 or older.