

FOR IMMEDIATE RELEASE

February 3, 2014

Listed Company Name: Eisai Co., Ltd.
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President & CEO
Securities Code: 4523
Stock Exchange Listings: First Section of the Tokyo
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Notification Regarding Results of Voluntary Retirement Program

Eisai Co., Ltd. (Headquarters: Tokyo, President & CEO: Haruo Naito, "Eisai") announced today that the application period for the voluntary retirement program it announced on November 29, 2013, has now ended and hereby discloses the results of the program as follows:

1. Outline of Voluntary Retirement Program

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| 1) Eligibility Criteria: | Employees 45 or older who will have worked at Eisai for five consecutive years or more as of March 31, 2014 |
| 2) Number of Eligible Applicants: | Not determined |
| 3) Application Period: | From January 14, 2014 to January 24, 2014 |
| 4) Effective Date of Retirement: | March 31, 2014 |
| 5) Preferential Conditions: | A premium will be added to the normal retirement allowance of eligible applicants. In addition, eligible applicants will also have the option to receive job-placement assistance. |

2. Number of Confirmed Applicants / Total Amount of Premium Retirement Payments

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|---|-------------------------------|
| 1) Number of Confirmed Applicants: | 396 applicants |
| 2) Total Amount of Premium Retirement Payments: | Approximately 8.9 billion yen |

3. Impact on Financial Performance

The total amount of premium retirement payments to be made in conjunction with the program is planned to be recorded as special loss for the fiscal year ending March 31, 2014. Regarding the impact on consolidated financial results for the same period, this amount has been included in the consolidated financial forecasts for fiscal 2013, which are disclosed in the *Consolidated Financial Report for the Third Quarter of Fiscal 2013*, released today.
