

**FOR IMMEDIATE RELEASE**

January 18, 2019

Listed Company Name: Eisai Co., Ltd.  
Representative: Haruo Naito  
Representative Corporate  
Officer and CEO  
Securities Code: 4523  
Stock Exchange Listings: First Section of the Tokyo  
Stock Exchange  
Inquiries: Masatomi Akana  
Vice President,  
Corporate Affairs  
Phone +81-3-3817-5120

**Notification Regarding Results of Voluntary Retirement Program**

Eisai Co., Ltd. (Headquarters: Tokyo, CEO: Haruo Naito, "Eisai") announced today that the application period for the first round of the voluntary retirement program it announced on October 25, 2018, has ended and hereby discloses the results as follows:

1. Outline of Voluntary Retirement Program

- 1) Eligibility Criteria: Employees 45 or older who have worked at Eisai for five consecutive years or more as of April 1, 2018
- 2) Effective Date of Retirement:  
First round: March 31, 2019; Second round: March 31, 2020;  
Third round: March 31, 2021
- 3) Number of Applicants Sought:  
First round: Approximately 100\*
- 4) Application Period: First round: From December 11, 2018 to December 21, 2018 (may be subject to change based on the application situation). The application periods for the second and third rounds will cover a similar period of time each fiscal year.
- 5) Preferential Conditions: A premium will be added to the normal retirement allowance. In addition, applicants will also have the option to receive job-placement assistance.

\*The number of applicants sought for the second and third round will be determined in consideration of the outcome of the application situation.

2. Number of Confirmed Applicants / Total Amount of Premium Retirement Payments (First Round)

- 1) Number of Confirmed Applicants: 300 applicants
- 2) Total Amount of Premium Retirement Payments: Approx. 6.6 billion yen

\*Judging from the application situation, the application deadline was shortened from December 21, 2018 to December 19, 2018.

### 3. Impact on Financial Performance

The sum total of premium retirement payments associated with the implementation of the first round of this program will be recorded as expenses in the settlement of accounts for the third quarter of the fiscal year ending March 31, 2019. The full-year consolidated financial results forecasts for the fiscal year ending March 31, 2019 previously announced on November 1, 2018 includes a certain level for these expenses, and based on recent trends in business performance and other factors, there is no change to the full-year consolidated financial results forecasts.

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